

Curriculum Vitae

Personal Data

Name: Jan Luca Pletzer
Address: Im Gässchen 9b
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Germany
Nationality: German
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E-Mail: j.pletzer@jacobs-university.de
janpletzer@gmail.com
Date of Birth: 22.02.1990
Marital Status: Single

Work Experience

- 01/2015 – present **Consultant & Research Associate in Business Administration**
Jacobs University Bremen, Germany
& *Daimler AG (Mercedes Benz Factory Bremen)*
- Scientific consultant for 'EyAlter' – an interactive exhibition in the *Universum* museum, Bremen (Winner of the HR Excellence Award in the categories "Equal Chances at Work" and "HR Innovation of the Year")
- 09/2014 – 12/2014 **Research Associate at the Chair of Business Administration, Human Resources, and Leadership**
University Mannheim, Germany
- 11/2013 – 06/2015 **Research Associate in Business Administration**
Jacobs University Bremen, Germany
- DFG-Project on "Intergenerational Knowledge Transfer in Work Teams"

Professional Education

- 11/2013 – present **Double-PhD in Business Administration and Psychology**
Jacobs University Bremen, Germany & VU Amsterdam, The Netherlands
- Supervision: Prof. Dr. Sven Voelpel, Prof. Dr. Adalbert X. Wilhelm (Jacobs University Bremen), Prof. Dr. Paul van Lange, Associate-Professor Dr. Daniel Balliet, and Assistant-Professor Dr. Janneke Oostrom (VU Amsterdam)
 - Dissertation Title: "Social Value Orientation in the Workplace"
- 09/2012 – 08/2013 **Master of Science in Psychology**
Industrial and Organizational Psychology
Rijksuniversiteit Groningen, The Netherlands
- Grade Average: 8,3 (cum Laude)
 - Thesis: Emotional Demands on Psychotherapists: Implications of Emotional Reactivity and Emotion Regulation for Therapy (Grade: 8.5)
- 09/2009 – 08/2012 **Bachelor of Science in Psychology**
Rijksuniversiteit Groningen, The Netherlands
- Grade Average: 7,5
 - Thesis: Emotion Regulation in Sport: A Comparison of Elite and Amateur Athletes (Grade: 9)
- 08/2000 – 07/2009 **"Abitur" Certificate**
Ruhrtal-Gymnasium Schwerte, Germany
- Grade Average: 2,1
- 08/2006 – 07/2007 **Honorary High School Diploma**
East Linn Christian Academy, Lebanon, OR, USA

Peer-Reviewed Articles

Pletzer, J.L., Nikolova, R., Kedzior, K.K., Voelpel, S.C. (2015) Does Gender Matter? Female Representation on Corporate Boards and Firm Financial Performance - A Meta-Analysis. *PLoS ONE*, 10: e0130005. doi:10.1371/journal.pone.0130005

Pletzer, J.L., Sanchez, X., & Scheibe, S. (2015). Practicing psychotherapists are more skilled at down-regulating negative emotions than other professionals. *Psychotherapy*, 52, 346-350. doi: 10.1037/a0039078

Conference Presentations & Proceedings

Pletzer, J.L., Oostrom, J.K., & Voelpel, S.C. (2015, November). *The relationship between individual differences in social value orientation and workplace deviance*. Paper presented at the Conference of the Dutch Society of Work and Organizational Psychology Researchers (WAOP), Amsterdam, The Netherlands.

Pletzer, J.L., Nikolova, R., Kedzior, K. K., & Voelpel, S.C. (2015, August). *Does Gender Matter? Females on Corporate Boards and Firm Financial Performance - A Meta-Analysis*. Paper presented at the 75th Annual Meeting of the Academy of Management (AOM), Vancouver, Canada.

Sanchez, X., Scheibe, S., & **Pletzer, J.L.** (2014, December). *Reaching top-sport level: Is it all about having a thicker skin or better regulation skills?* *Journal of Sports Sciences*, 32(2), s15.

Pletzer, J.L., Balliet, D.P., & Voelpel, S.C. (2014, July). *Social Value Orientation and Expectations of Cooperation in Social Dilemmas: A Meta Analysis*. Paper presented at the Second European Conference on Data Analysis, Bremen, Germany.

Further Presentations

Pletzer, J.L. (2016, January). *Do Proselfs Make Good or Bad Employees?* Talk presented at the Amsterdam Business School, University of Amsterdam, Amsterdam, The Netherlands.

Pletzer, J.L. (2016, January). *Social Value Orientation, Expectations, and Cooperation – A Meta-Analysis*. Talk presented at the Amsterdam Cooperation Lab, Vrije Universiteit Amsterdam, The Netherlands.

Pletzer, J.L. (2015, November). *Social Value Orientation and Workplace Deviance*. Talk presented at the Department of Social and Organizational Psychology, Vrije Universiteit Amsterdam, The Netherlands.

Awards & Scholarships

07/2015 – 06/2017 **Full PhD Scholarship “Evangelisches Studienwerk Villigst”**
Scholarship for outstanding PhD students financed by the German Federal Ministry of Education and Research

06/2014 **Member WiWi-Talents High Abilities Program**
Award for extraordinary achievements in (and outside) of university studies in connection with a goal-oriented career plan

Ad-Hoc Reviewing

2015 *Journal of Management Studies*
Psychotherapy

2016 *AOM Conference*

Further Research & Teaching Experience

02/2013 – 06/2013 **Teaching Assistant**
Rijksuniversiteit Groningen, The Netherlands
Course ‘Research Practicum’: Introduction into quantitative research – Data gathering, analysis, and writing

11/2012 – 12/2012 **Student Assistant**
Hamburg University of Applied Sciences, Germany
Translation of a book from German to English

05/2011 – 06/2013 **Research Assistant for Dr. X. Sanchez and Dr. S. Scheibe (Organizational Psychology)**
Rijksuniversiteit Groningen, The Netherlands
• Data Gathering, Input, and Analysis

- Assistance in various research projects

Supervised Bachelor Theses

Tim Kind (Spring 2015). A curious case: Examining the relationship between social value orientation, ethical ideology, and workplace deviance. Intercultural Relations and Behavior, Jacobs University Bremen.

Cristina Cozari (Spring 2015). The effect of board gender diversity on corporate performance: A meta-analytic review. Integrated Social and Cognitive Psychology, Jacobs University Bremen

Syed Akber Imam Jafri (Spring 2015). Leadership style and the role of social value orientation for individuals in leadership and non-leadership positions. Global Economics and Management, Jacobs University Bremen.

Romina Nikolova (Spring, 2014). Female representation in corporate boards and firm performance – A systematic review and meta-analysis. Integrated Social Sciences, Jacobs University Bremen.

Other Activities

- 03/2014 – 05/2015 **Volunteer Work at „Help A Refugee“**
St. Johann, Bremen
- Helping (Syrian) refugees integrate into German society
- 11/2013 – present **Scientific Consultant in the WISE Demographic Network**
- Development of scientific solutions to demographic human resource problems in cooperation with large German corporations
 - www.wdn-online.de

Abilities and Competencies

Native Language	German
Foreign languages	English fluent in speech and writing Knowledge of Dutch, French, and Spanish
Computer skills	Microsoft Office (very good) SPSS (excellent) R (basic) E-Prime (basic)
Personal Interests	Sports (Soccer, Tennis, Squash, & Marathon Running), Travel